

Strive to Thrive in 2025!

School Level (Circle One):

High, Middle, Eastern Elementary, Western Elementary, Central Elementary

Based on the four **Strategic Themes**, describe the responsibilities you feel each group has for the PWCS Division to be the best it can be.

Equity

Our students face unique challenges. We strive to provide equitable opportunities for all families, employees, and most importantly, our students. Whether it is equitable academic opportunities, access, or support, our focus is for ALL PWCS students to be successful!

What are the responsibilities of the **School Board** to ensure equity?

What are the responsibilities of the **Superintendent's Staff** to ensure equity?

What are the responsibilities of **school leadership teams** to ensure equity?

What are the responsibilities of **teachers** to ensure equity?

What are the responsibilities of **parents** to help the Division with equity?

What are the responsibilities of **students** to assist with equity?

Climate & Culture

We believe in the power of the possible and affirm a can-do spirit every day. We promote positive strategies for ensuring students are provided the supports they need to feel safe, connected and engaged within our schools. As a Division, we wish to create a culture of collaboration, support and positive practices helping our staff and students grow and succeed.

What are the responsibilities of the **School Board** to ensure a positive climate and culture?

What are the responsibilities of the **Superintendent's Staff** to ensure a positive climate and culture?

What are the responsibilities of **school leadership teams** to ensure a positive and productive climate and culture?

What are the responsibilities of **teachers** to ensure their classrooms are positive and productive places for students to learn and succeed?

What are the responsibilities of **parents** to help support the Division in a positive and proactive manner where staff and students are supported?

What are the responsibilities of **students** to help create positive climate and culture within their schools?

Family Engagement

We encourage parents to take an active interested in their children's education so their children can be successful. Feedback is not a one-way street from school to parents. More than just a "Math SOL Night"... we engage families in strategies and building skill sets so students can achieve mastery on learning standards, develop resiliency through positive social interactions and achieve future goals. Families are encouraged to ask questions, give input and participate in ways beyond volunteering within the school.

What are the responsibilities of the **School Board** to ensure families are supported and encouraged to be connected to their student's education?

What are the responsibilities of the **Superintendent's Staff** to ensure families are supported and encouraged to be connected to their student's education?

What are the responsibilities of **school leadership teams** to ensure families are supported and encouraged to be connected to their student's education?

What are the responsibilities of **teachers** to ensure families are supported and encouraged to be connected to their student's education?

What are the responsibilities of **parents** to ensure families are supported and encouraged to be connected to their student's education?

What are the responsibilities of **students** to stay involved with their schools and to help keep their families actively engaged in their education?

Organizational Supports

Student and Professional Learning, Special Education and Student Services, Finance and Risk Management, Support Services, Human Resources, Accountability, and Communications and Technology, along with senior leadership, all work together to assist all schools and staff. Our Division is supported through equitable hiring practices and growth producing supervisory and evaluation systems. There are equitable and stable fiscal plans aligned with the Division goals and schools' needs.

What are the responsibilities of the School Board to provide and support the many needs for our schools in the Division?	What are the responsibilities of the Superintendent's Staff to provide and support the many needs for our schools in the Division?
What are the responsibilities of school leadership teams to provide and support the many needs for our schools in the Division?	What are the responsibilities of teachers to provide and support the many needs for our schools in the Division?
What are the responsibilities of parents to provide and support the many needs for our schools in the Division?	What are the responsibilities of students to support the many parts to our organization?

